

The BOLD MOVES brief

EPISODE 4

ZIG ZAGS AND U TURNS

How Career Pivots and Detours Can Still Lead to Success

THE CORE TRUTH

Careers don't move in straight lines anymore.

Zigzags, pivots, and weird left turns are often where the magic (and the growth) lives.

KEY TAKEAWAYS

Your path doesn't have to make sense to anyone but you.

Sideways isn't backwards, it's strategic.

Sliding doors moments only work if you're present enough to notice them.

Sometimes the move that looks odd is the one that gets you unstuck.

Don't trust the plan—trust the pattern.

ACTION MOVES TO TRY

1. Say yes to something that scares you (just a little).
2. Revisit a past detour - what did it teach you?
3. Start tracking the 'pattern' of what energises you (not just your job titles).
4. Message someone whose path inspires you - ask about their biggest zigzag.

**TRUST
THE
PATTERN**

CONVERSATION STARTER WITH YOUR BOSS

"What kind of moves have you seen help people in their career here, even when they didn't look linear?"

OR

"What would stepping sideways into something more creative/strategic/bold look like for me?"

ADD THIS TO YOUR BOLD MOVES BANK

- Map out all your jobs/volunteering: label what each one 'really' taught you.
- Reflect on one moment you nearly said 'no' to and what happened next.
- Create a 'Sliding Doors' tracker: write down 3 random encounters or conversations and consider what impact it has had or might yet to have.
- Journal prompt: What might I want to try if I stopped needing it to make sense on a CV?